



# JASPER INVESTMENTS LIMITED

First Sustainability Report

2019

## **1. ABOUT THIS REPORT**

We are pleased to present the first Sustainability Report of Jasper Investments Limited (“Jasper” or the “Company”). This report covers the operations and overall sustainability impact of Jasper and its subsidiary, Garnet 9 Carriers Pte. Ltd. (the “Group”).

### **Management Structure**

The Board of Directors (the “Board”), with the support of the Management, will have overall responsibility for overseeing the sustainability initiatives. The Board will set the strategic direction and will ensure that due considerations are given to sustainability matters during strategy formulation and implementation for the business and growth of the Group.

### **Sustainability Priorities**

This being the beginning of the Group’s initiative to establish a sustainable business, the Board’s main focus for the ensuing financing year will be to identify the key sustainability priorities which are material to the business of the Group.

### **Preparation of this Sustainability Report**

This report has been prepared in accordance with Rule 711A and 711B of the Listing Manual of the Singapore Exchange Securities Trading Limited for Sustainability Reporting.

### **Reporting Scope and Period**

As our first Sustainability Report, this report provides a preliminary overview of the Group’s sustainability performance as well as its strategies and practices. This report covers the period 1 April 2017 to 31 March 2018 (“FY2018”). To reaffirm our commitment towards sustainability, the Company will publish subsequent Sustainability Reports in August 2019 on an annual basis from the financial year ended 31 March 2019 onwards.

### **ESG Reporting Framework**

As this is our first Sustainability Report, we have prepared this report with reference to the Global Reporting Initiative (“GRI”) Standards but have not fully adopted the GRI Standards. The GRI Standards are widely adopted globally as standards for sustainability reporting and provide businesses and organisations worldwide a framework to measure, understand and communicate their critical sustainability matters on economic, environmental, social performance to stakeholders. The Board intends to prepare the Company’s subsequent Sustainability Reports in accordance with the GRI Standards, to the extent that it is practicable to adhere to such standards in the context of the Group and its operations.

## **2. MESSAGE FROM THE BOARD**

### **Vision for Sustainability**

We see ourselves as a provider of infrastructure and transportation solutions that take responsibility of the environment, resources and the surrounding community around us.

### **Mission and Values**

#### **Mission**

Our mission is to become a one-stop solution provider for our clients in the provision of infrastructural transportation services in North Asia. We aim to design bespoke solutions which will optimize routes and minimize resources while complying with the Environmental Impact Assessment Studies (“EIAS”) and the Securities Investors Association Singapore (“SIAS”) codes and recommendations.

#### **Values**

Our staff will demonstrate their highest regard for the Company's values through their quality of work and commitments.

- We respect, protect and develop our people.
- We create value for our stakeholders.
- We conduct our business with transparency and in compliance with local conditions.

#### **Cognizance of the Group's social-economic responsibilities**

We live in an inter-connected world. How we consume resources would matter from a long-term perspective of the sustainability of our Group, our people, our vendors and the environment in which we operate. We appreciate the fact that we have an inter-related community that serves the Group, and in return, we need to protect it for the benefits that we intend to draw for years to come.

At Jasper, we help build core infrastructural structures to better the lives of many, but we are also mindful of our actions thus implementing each project with sustainable practices such as adhering to local EIAS and SIAS codes adopted by the project owners before each project is planned and carried out. The Group will enter, in the course of its business, into collaboration, co-operation and/or joint operations with third party principal contractors, sub-contractors, vendors and service providers. To the extent practicable and subject to obtaining feedback from the contract principals whose projects the Group has been engaged to support, we plan to highlight Jasper's vision for sustainability and the Group's desire to work with parties that embrace sustainability values and visions that are no less stringent than those adopted by the Group. It is the longer term goal of the Group to streamline its selection process in relation to the employment or engagement of third party vendors and service providers to take into consideration the sustainability values and visions of such parties.

At the individual level, we ensure there is transparency in our project management activities and exercise a high level of health and safety standards for all employees and individuals who work with or provide services and support to the Group. People are and will continue to be an asset to the Company. We are committed to creating a work culture that welcomes equality, diversity and inclusion. Our recruitment policy ensures staff and workers are strictly employed based on merit and capability, regardless of their gender, age or nationality.

## **Board Assurance**

Together as an organization, we take responsibility of the future by making the right choices. The Board never considers our sustainability work complete, and we constantly push forward to find better solutions, to adopt the best practices and mitigate any risks to the environment arising from the Group's operations. The Board will continue, as part of its strategic formulation for the Group's business, development and growth, to consider sustainability issues. The Board will determine and identify the material environmental, social and governance ("ESG") factors, revisit such determination as and when appropriate or necessary, as well as manage and monitor (or effectively delegate such management and monitoring of) the material ESG factors.

## **Feedback**

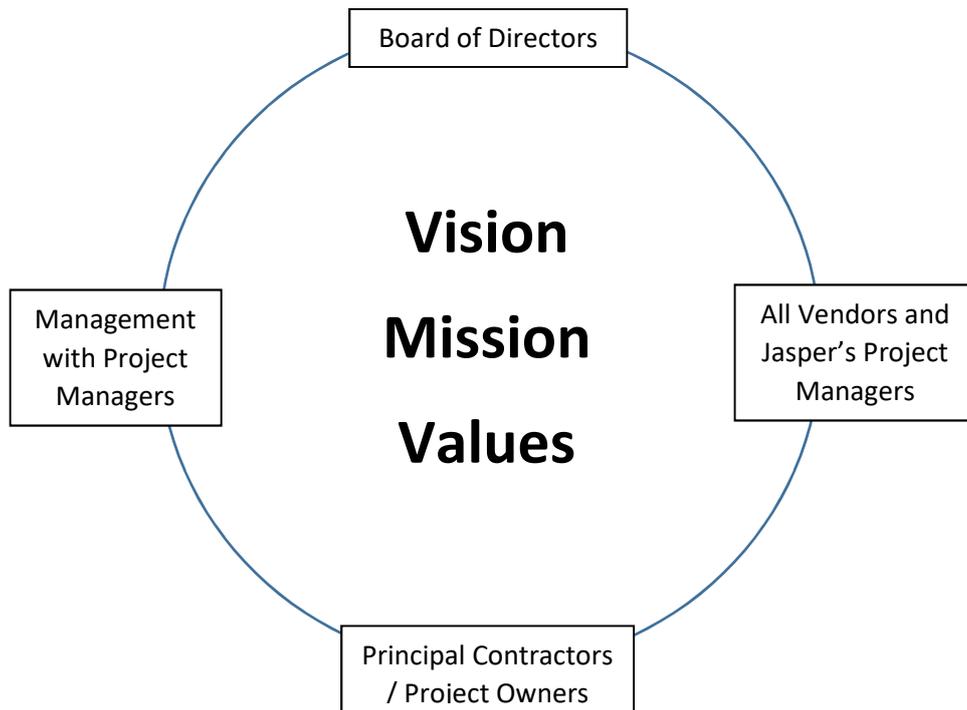
We value feedback from our stakeholders as it allows us to continually improve our sustainability policies, processes and performance. Please kindly address all feedback to the Board. Your feedback and suggestions are important to us and will be considered as part of our on-going initiatives to improve on our future reporting.

## **Recognising Stakeholders' Support**

The Board would like to thank all our stakeholders for their continued support and participation in our journey towards a sustainable future.

Board of Directors  
Jasper Investments Ltd  
31 March 2019

### 3. MANAGEMENT OF SUSTAINABILITY: IT IS A CONTINUOUS LOOP



Sustainability Governance is a continuous proactive and reactive loop involving the 4 units above.

At the outset, the Board will set the Vision, Mission and Values that the Group should adhere to and seek to fulfill.

The Board and the Management, with the assistance and support of senior Project Managers as well as third party principal contractors, sub-contractors, vendors and service providers (“Vendors”), shall translate adopted EIAS and SIAS into measurable deliverables.

It is expected that all Project Managers assigned to the Vendors’ transportation resources are to report each trip in an unbiased and objective manner.

Continuous feedback from all units of the above sustainability loop is to enable the Group to monitor achievability, modify targets and to make aware new areas for inclusion.

### 4. THE GROUP COMMITS TO GOOD BUSINESS ETHICS

The Group is committed to conducting its business with high ethical standards. Under the leadership of the Board, the Group will continually ensure that all applicable laws and regulations in Singapore and in any jurisdiction that the Group operates or has activities are duly complied with. Such laws and regulations include those that relate to anti-money laundering and anti-corruption. The Board will look into establishing ethical guidelines and policies which the Management and employees are expected to follow.

The Group aims to prevent corrupt practices in all aspects of its business and conduct its activities in an ethical and honest manner. Our ethical environment fosters a culture for all employees to develop

a high standard of integrity in their conduct. To entrench this culture, the Group will in time implement policies to safeguard the ethical interests of our stakeholders and simultaneously safeguard the Group's assets and protect our best interest. The Board expects all personnel to observe a strict policy against receiving favours or gifts which are intended to affect business judgement and decisions, and undermine honest business ethics. Furthermore, we expect all of our business counterparties (in particular, the Vendors) whom we work with to share this commitment and to promote similar values and standards.

The Company has a whistle blowing policy in place for employees and, indeed any other persons, who have major concerns over any wrong-doings relating to unlawful conduct, financial malpractice or dangers to the public or our business within the Group. We will ensure that employees are informed and made aware of the proper channels and procedures to raise their concerns of any wrong-doings or fraud, without the risk of losing their jobs or suffer from any form of reprisal.

## 5. THE GROUP PLEDGES TO SUSTAINABLE DEVELOPMENT

The Board believes that having a mindset of sustainability and ensuring sustainability is featured in the Group's broader strategy will help to create long-term value for the Company's stakeholders (including shareholders generally).

Material ESG factors are or will be identified by the Board and the Management collectively through discussion. To the extent necessary, such discussion may include key Vendors engaged by the Group. As it is not practically possible to deal with all identified material ESG factors at the same time, the Board with the help of the Management will determine the level of materiality of each material ESG factors to create a list of Sustainability Priorities. To ensure that all determinations stay relevant, the Group will gather feedback on the same as well as this report from time to time.

The Company is currently determining and finalising the reporting principles on which the ESG factors are identified and reported. On a preliminary basis, the Board has determined that the reporting principles adopted should ensure that: (i) all sustainability issues published in any Sustainability Report are relevant to the Group; (ii) a culture of transparency within the Group is promoted so as foster an increased accountability to our stakeholders; and (iii) any Sustainability Report include material topics and their boundaries, and, to the extent practicable, supported by complete data relevant to the scope and reporting period.

As this is the first Sustainability Reporting of the Company, the Board expects further refinement to the Sustainability Reporting process in the coming years, in particular, after the Group has finalised the reporting principles and has had sufficient opportunities to observe and review implementation.

## 6. MATERIAL FACTORS UNDER THE ESG FRAMEWORK

For FY2018, the Board has identified the topics below as material factors under the ESG framework:

### Environmental

Material Topic	Basis for Identifying the Same for Disclosure
Environmental Compliance	Due compliance with local laws and regulations is of critical importance

For FY2019 and FY2020, the Company has commenced reviewing and intends to continue with its review of the general compliance requirements in the context of the business and contracts that the Group is involved in and expected to be undertaking.

## Social

Material Topic	Basis for Identifying the Same for Disclosure
Employment	Poses significant effects towards employees, the success of the Group whereof is highly dependent on

The Company intends to formulate a set of employment best practice guidelines which may, as appropriate, cover the staff and workers of Vendors who are assigned to assist and support the Group in carrying out its duties and responsibilities in connection with projects taken on.

## 7. IDENTIFICATION OF STAKEHOLDERS

The Group's success depends on the support we receive from our stakeholders. We seek to maintain a sustainable and mutually interdependent relationship with them.

As their engagement in our operations is vital to the success of the Group, we ensure that communication with our stakeholders is regular and adequate. We want to emphasize the importance of transparency with our stakeholders and continue to strive to improve our relationships with them through various ways denoted in the table below.

Stakeholders	Basis for identifying as stakeholders	Engagement Platform	Frequency of Engagement	Topic Discussed
Employees	Employees are critical to the operations of the Group and	Informal dialogues and discussions	As and when required	Employee compensation and career development
Government and regulators	Compliance with laws and regulations	Telephone and email correspondence through employees and professional advisers	As and when required	Regulatory and compliance matters
Investors and shareholders	Influence on Management's and the Board's decisions and responsibility towards investors	Annual and Extraordinary General meetings / Website / SGXNET announcements / Telephone and email correspondence	Annual / As and when required or contacted	Financial performance, investor relations matters and clarification on announcements as well as other public disclosures
Vendors	Dependency on Vendors	Telephone and email correspondence / Meetings	As and when required or contacted	Requirements, Specifications, Quality Management and Contract negotiations and discussions

Stakeholders	Basis for identifying as stakeholders	Engagement Platform	Frequency of Engagement	Topic Discussed
Customers	Customers' needs influence the strategic direction and decisions	Telephone and email correspondence / Meetings	As and when required or contacted	Requirements, Specifications, Quality Management and Contract negotiations and discussions

## 8. THE GROUP'S COMMITMENT TO ENVIRONMENTAL SUSTAINABILITY

Jasper is committed to environmental sustainability and the Group is committed to integrating environmentally responsible practices in our operations. As the Group is reliant on supplies and services from third party Vendors, the Group will require its Vendors to be in compliance with all relevant environmental standards and regulations when undertaking any jobs or work for the projects that the Group are involved and shall, to the extent practicable, take into consideration the environmental compliance and sustainability track records of existing and potential Vendors when deciding whether to engage or continue to engage any such Vendors.

To the extent practicable, Vendors with sustainability policies that favour: (i) the use of recyclable materials; (ii) reducing energy (for example, through the use of fuel efficient engines) and other utilities (such as water) consumption; and (iii) increasing energy efficiency and overall productivity, and who have demonstrated reasonable success in implementing such policies will be admitted to the list of preferred Vendors.

## 9. THE GROUP'S COMMITMENT TO ITS PEOPLE

As the Group's business focus is in the area of project management of marine transportation projects, our employees are vital to the success of our business. It is the Company's aim to ensure that there is fair compensation and adequate benefits for all. Retention of competent and dedicated staff is as important (if not more important) as attracting new talents. The health, safety and welfare of our people are of utmost importance to us. In addition, the Board will also place emphasis on the personal career development and training of employees when developing and establishing future sustainability policies.

The Board is cognizant of the need to keep close relationships with employees of the Group to ensure that their concerns are heard and addressed. It is the desire of the Board to help each employee to reach his or her maximum career potential and achieve professional progress in a safe and conducive environment.